



Sustainability Community of Practice & Education

TRAINING & DEVELOPMENT SCHEDULE 2019/20



Version 2.6 October 2019

www.scopesa.com.au

info@scopesa.com.au

0400 359 054



Sustainability Community of Practice & Education

*Partnering with Educators, Community,
Industry & Government to develop tangible
sustainable skill sets and promote sustainable
and innovative practices*



Sustainability Community of Practice & Education

Sustainable Skills Transition & Development Centre,

Mawson Lakes, South Australia, 5095

ABN 92 611 190 080

www.scopesa.com.au

info@scopesa.com.au

0400 359 054

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Recognition towards Nationally Accredited Qualifications will be arranged through one of our industry partners



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Recognition of Prior Learning

*Do you have the skills and experience but lack the formal qualifications?
SCoPe's highly experienced consultants are specialists in navigating the
Recognition of Prior Learning process*

Contact us to make an appointment 0400 359 054 or info@scopesa.com.au

Nationally Accredited Qualification Options

Leadership and Management

| | |
|----------|---|
| BSB42015 | Certificate IV in Leadership and Management |
| BSB51915 | Diploma of Leadership and Management |
| BSB61015 | Advanced Diploma of Leadership and Management |

Project Management

| | |
|----------|---|
| BSB41515 | Certificate IV in Project Management Practice |
| BSB51415 | Diploma of Project Management |
| BSB61215 | Advanced Diploma of Program Management |

Human Resources

| | |
|----------|--|
| BSB41015 | Certificate IV in Human Resources |
| BSB50615 | Diploma of Human Resource Management |
| BSB60915 | Advanced Diploma of Management (Human Resources) |

Business Management and Administration

| | |
|----------|---|
| BSB40415 | Certificate IV in Small Business Management |
| BSB42615 | Certificate IV in New Small Business |
| BSB30415 | Certificate III in Business Administration |
| BSB40515 | Certificate IV in Business Administration |
| BSB50415 | Diploma of Business Administration |
| BSB30115 | Certificate III in Business |
| BSB40215 | Certificate IV in Business |
| BSB50215 | Diploma of Business |
| BSB60215 | Advanced Diploma of Business |

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Nationally Accredited Qualification Options

Sales & Marketing

| | |
|----------|--|
| BSB40615 | Certificate IV in Business Sales |
| BSB30215 | Certificate III in Customer Engagement |
| BSB40315 | Certificate IV in Customer Engagement |
| BSB50315 | Diploma in Customer Engagement |

Financial Management

| | |
|----------|-------------------------------|
| FNS40215 | Certificate IV in Bookkeeping |
| FNS40615 | Certificate IV in Accounting |
| FNS50215 | Diploma in Accounting |

Training & Development

| | |
|----------|--|
| TAE40110 | Certificate IV in Training and Assessment |
| TAE50111 | Diploma of Vocational Education and Training |
| TAE50216 | Diploma of Training Design and Development |

Work Health & Safety

| | |
|----------|---|
| BSB30715 | Certificate III in Work Health and Safety |
| BSB41415 | Certificate IV in Work Health and Safety |
| BSB51315 | Diploma of Work Health & Safety |
| BSB60615 | Advanced Diploma of Work Health & Safety |

Risk Management & Investigation

| | |
|----------|--|
| CPP30607 | Certificate III in Investigative Services |
| CPP40707 | Certificate IV in Security and Risk Management |
| CPP50611 | Diploma of Security and Risk Management |
| FNS60815 | Advanced Diploma of Integrated Risk Management |

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Nationally Accredited Qualification Options

Government

| | |
|----------|--|
| PSP40116 | Certificate IV in Government |
| PSP50116 | Diploma of Government |
| PSP60512 | Advanced Diploma of Government (Management) |
| PSP40416 | Certificate IV in Government Investigations |
| PSP51712 | Diploma of Government (Investigation) |
| PSP60116 | Advanced Diploma of Government (Workplace Inspection, Investigations, Fraud Control) |

Quality Management

| | |
|----------|-----------------------------|
| BSB51615 | Diploma of Quality Auditing |
|----------|-----------------------------|

Community Support and Development

| | |
|----------|-------------------------------|
| CHC51015 | Diploma of Counselling |
| CHC52015 | Diploma of Community Services |
| CHC50413 | Diploma of Youth Work |

Early Education and Support

| | |
|----------|---|
| CHC30113 | Certificate III in Early Childhood Education and Care |
| CHC30213 | Certificate III in Education Support |
| CHC40213 | Certificate IV in Education Support |
| CHC50113 | Diploma of Early Childhood Education and Care |
| CHC50213 | Diploma of School Age Education and Care |

Warehousing and Logistics

| | |
|----------|---|
| TLI31616 | Certificate III in Warehousing Operations |
| TLI41816 | Certificate IV in Warehousing Operations |
| TLI42016 | Certificate IV in Logistics |
| TLI50415 | Diploma of Logistics |

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Programs

Do you want high performing teams?

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Training & Development Schedule

Project Management Program

Program Details

9 two night Workshops

18 night program, one night per Week

Small Group - Limited to 12 Participants

Cost \$598 per workshop

Book Early

info@scopesa.com.au/0400 359 054

www.scopesa.com.au

John Driehuis/John Peake

Project management requires a strong focus on planning, scheduling and organising resources and tasks, increasingly today's project managers also need to be able to collaborate, communicate, inspire performance, innovate and engage their project teams.

This is a skills development program made up of 9 individual workshops. Each workshop is over 2 nights.

Even though this program is not Nationally Accredited, each workshop aligns to the criteria for BSB41515 Certificate IV in Project Management Practice, producing a portfolio of work which can potentially support and/or be converted to the qualification at the end of the program through one of our industry partners.

Human Resource Management Program

Program Details

10 two night Workshops

20 night program, one night per Week

Small Group - Limited to 12 Participants

Cost \$598 per workshop

Book Early

info@scopesa.com.au/0400 359 054

www.scopesa.com.au

Kathryn Houghton/John Driehuis

Human Resources (HR) has significantly grown in importance and influence within the last decade. Large organisations and businesses are becoming increasingly aware of how vital effective HR management is to the success and sustainability of the business. Today's HR professional needs to be a business partner to enable them to influence and shape every aspect of the organisation's stakeholders and the staff within the business.

This is a skills development program made up of 10 individual workshops. Each workshop is over 2 nights.

Even though this program is not Nationally Accredited, each workshop aligns to the criteria for BSB41015 Certificate IV in Human Resources, producing a portfolio of work which can potentially support and/or be converted to the qualification at the end of the program through one of our industry partners.

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Training & Development Schedule

Leadership & Management Program

Kathryn Houghton/John Driehuis

Program Details

12 two night Workshops

24 night program, one night per Week

Small Group - Limited to 12 Participants

Cost \$598 per workshop

Book Early

info@scopesa.com.au/0400 359 054

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Effective and constructive leadership of employees is seen to be vital to increasing employee engagement and retention. Today's leaders need to be able to collaborate, communicate, inspire performance, innovate and engage their staff.

This is a skills development program made up of 12 individual workshops. Each workshop is over 2 nights.

Even though this program is not Nationally Accredited, each workshop aligns to the criteria for BSB42015 Certificate IV in Leadership & Management, producing a portfolio of work which can potentially support and/or be converted to the qualification at the end of the program through one of our industry partners.

Business Management Program

John Peake/John Driehuis

Program Details

10 two night Workshops

20 night program, one night per Week

Small Group - Limited to 12 Participants

Cost \$598 per workshop

Book Early

info@scopesa.com.au/0400 359 054

www.scopesa.com.au

The management and administration of a business has become more complex requiring staff employed in these roles to widen knowledge and skills within the business.

This is a skills development program made up of 10 individual workshops. Each workshop is over 2 nights.

Even though this program is not Nationally Accredited, each workshop aligns to the criteria for BSB40215 Certificate IV in Business, producing a portfolio of work which can potentially support and/or be converted to the qualification at the end of the program through one of our industry partners.

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Programs

Do you want a guided, longer term, solution?

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Training & Development Schedule

Future Leader Program

Kathryn Houghton/Ben Driehuis/John Peake/John Driehuis

Program Details

Generally Night and Weekend Sessions

Approximate Commitment

Leadership & Management - 24 Sessions

Human Resources— 20 Sessions

Project Management—18 Sessions

Business— 20 Sessions

Work Health & Safety—20 Sessions

Personal Development—12 Sessions

A long term program designed to provide aspiring leaders with sustainable skills sets and tools to allow them the best chance to future proof their careers.

The program covers the development of skills in sustainability, corporate social responsibility, leadership and management, project management, human resources, business development, work health and safety and professional development including emotional Intelligence, time management and conflict resolution.

The program commences with an in depth consultation to establish the individual goals and requirements of the participant and results in the formation of a long term personal development plan.

Ongoing mentoring support

3 two week Work Experience Placements

Action Learning Project Delivery

Skills and Experience Portfolio

References and Qualifications

Duration of program 12 months

Graduation to subsequent Stages

3 Stages over three years

The participant is assigned a highly experienced mentor throughout the journey.

It takes the participant through developing study and research skills, understanding business systems and future business then through multiple streams of development .

It includes 3 two week work experience placements in industry within a twelve month period and concludes annually in the presentation of an Action Learning Project and Portfolio plus Graduation to the next stage.

Small Group - Limited to 12 Participants

Cost \$299 per Session

Express your interest today

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The first stage is designed to allow the participant the potential of gaining multiple Certificate IV Nationally Accredited Qualifications including;

BSB42015 Certificate IV in Leadership & Management

BSB41015 Certificate IV in Human Resources

BSB41515 Certificate IV in Project Management Practice

BSB40215 Certificate IV in Business

BSB41415 Certificate IV in Work Health and Safety

This is followed in subsequent years to allow the participant the potential of gaining Diplomas and Advanced Diplomas across these disciplines

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Programs

Do you want a culture that attracts the best talent?

Contact us to make an appointment 0400 359 054 or info@scopesa.com.au

Training & Development Schedule

Regional Skills Development Program

Program Details

13 x 2 Day Consolidated National Accredited Training, Activities and Assessment
Intensive Delivery
26 Day Program over 12 months
Small Group - Limited to 12 Participants
Cost \$POA

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**Kathryn Houghton/Kath Milne/Marius Pretorius/Ben Driehuis
John Peake/John Driehuis**

A long-term program designed to provide individuals and organisations in regional locations with access to a range of sustainable skills sets and tools.

The program covers the development of skills in: leadership and management, project management, human resource management, business development, work health and safety and professional development including Emotional Intelligence, time management and conflict resolution.

The program consists of two day short courses per month held in your region.

The program is designed to allow the participant the potential of gaining multiple Certificate IV Nationally Accredited Qualifications including;
BSB42015 Certificate IV in Leadership & Management
BSB41015 Certificate IV in Human Resources
BSB41515 Certificate IV in Project Management Practice
BSB40215 Certificate IV in Business
BSB41415 Certificate IV in Work Health and Safety

Small Medium Enterprise (SME) Development Program

Program Details

1/2 Day Workshops
Tailored to Requirements
Small Group - Limited to 12 Participants
Cost from \$299
per Workshop per Participant

Express your interest today

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www.scopesa.com.au

**Kathryn Houghton/Kath Milne/Marius Pretorius/Ben Driehuis
John Peake/John Driehuis**

A long-term program designed to provide existing and new small/medium businesses with access to a range of sustainable skills sets and tools.

The program covers the development of skills in: leadership and management, project management, human resources, business development, accounting, work health and safety and professional development including Emotional Intelligence, time management and conflict resolution.

This program consists of a range of half day workshops.

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Training & Development Schedule

Genos Ignite Corporate Program

Kathryn Houghton

Program Details

6 two hour Workshops

Scheduled as Required

Small Group - Limited to 12 Participants

Cost \$2,750 per participant

Express your interest today

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www.scopesa.com.au

Ignite is an emotional Intelligence enhancement program for leaders at all levels. It is a personal transformation program that develops core emotional Intelligence and enhances an individual's leadership, impact, influence and resilience as a result. Implemented across a division, function, or a whole organisation, it is proven to improve productivity, collaboration, innovation, driving change, teamwork and customer service.

The Ignite Program comprises a blend of different learning experiences to produce lasting results. There are six core modules of the program. Each session, delivered in a two hour, and professionally facilitated format.

Genos One On One Coaching Program

Kathryn Houghton

Program Details

2 two hour One On One

Coaching Workshops

Cost \$1,350 per participant

Express your interest today

info@scopesa.com.au/0400 359 954

www.scopesa.com.au

The management and administration of a business has become more complex requiring staff employed in these roles to widen knowledge and skills within the business.

This is a one on one personal coaching program made up of 2 individual workshops. Each workshop is over 2 hours.

The logo for Genos, featuring the word "genos" in a dark blue, lowercase, sans-serif font. The dot above the 'i' is replaced by a red circle with a white dot in the center.

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Programs

Are you looking for the development of tangible sustainable skill sets?

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Training & Development Schedule

Resilience at Work Individual R@W Scale Program

Program Details

Scheduled as Required

Cost \$POA

Express your interest today

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www.scopesa.com.au

Kathryn Houghton/John Peake/John Driehuis

The R@W Scale is a scientifically researched measure of individual workplace resilience that measures the seven components that interrelate and contribute to overall resilience.

The benefits include:

- Validated and specifically designed for the workplace
- Relates to everyday work behaviours that can be changed rather than personality factors
- Takes into account the impact of the organisational context in which people are working
- Considers management of current work challenges
- Provides a comprehensive feedback report that is easily translated into practical actions
- Places emphasis on building strengths in addition to better managing the stress and specific issues people are facing
- Provides benchmarking on the seven components of personal work resilience
- Takes a holistic approach and considers all aspects of resilience – physical, cognitive, emotional and spiritual (purpose and values)
- Is quick and easy to administer, taking only 5-10 minutes to complete on-line.



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Training & Development Schedule

Resilience at Work

Team and/or Team Leader Program

Program Details

Scheduled as Required

Cost \$POA

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Kathryn Houghton/John Peake/John Driehuis

The R@W Team is the aspect of the Toolkit that measures team resilience.

It complements and builds on the R@W Scale by assessing the behaviours that create resilience in groups of people who work together.

The R@W Team incorporates aspects traditionally known as essential for teamwork but also includes elements that are emerging as important team behaviours for challenging jobs. The measure has been designed to focus on actions that can be implemented by the team itself. While group-level actions can be inhibited by external demands, both within and outside of the organisation, the premise is that teams can still create a sub-culture that contributes to resilience.

Managers and team leaders that promote and support resilience tend to engage in a number of behaviours.

- Typically they assist team members to:
- Build capacity and optimise the resources they have
- Manage the workload and any operational challenges
- Link into any support and networks available
- Anticipate, position for, and adapt to change
- Ensure work practices are sustainable from a physical and psychological wellbeing perspective.

The R@W Leader Scale assesses the extent to which managers or team leaders engage in behaviours that support resilience in the people and teams they lead. Assessments include both self-assessment (R@W Leader) and 180-degree assessments completed by the leader, and their team (R@W MyManager).

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Short Courses

SCoPe has numerous tailored short courses available to target specific individual and organisational needs. These short courses are also designed to contribute to supporting applications for recognition of prior learning towards gaining nationally accredited qualifications.

Contact us to make an appointment 0400 359 054 or info@scopesa.com.au

Short Course Options

Leadership & Management

- Frontline Leadership
- Effective Workplace Relationships
- Leading With Emotional Intelligence
- Manage Innovation and Continuous Improvement
- Operational Planning
- Workplace Safety
- Effective People Management
- Effective Business Management
- Effective Performance Management
- People Leadership
- Strategic Leadership

Project Management

- Project Management Fundamentals
- Applied Project Management
- Project Integration & Management

Sales & Marketing

- Professional Presentations
- Analyse and Present Research Information
- Marketing a Business
- Building Client Relationships
- Selling Skills
- Managing Your Sales Team
- Marketing Fundamentals
- Strategic Marketing
- Sales Development

Business Management & Administration

- Advanced Communication
- Professional Presentations
- Analyse and Present Research Information
- Effective Business Writing
- Manage Meetings
- Business Planning
- Managing a Business
- Operating a Business
- Managing Work Priorities
- Effective Business Networking

Financial Management

- Finance Fundamentals
- Introduction To Accounting
- Managing Budgets
- Establishing MYOB Accounting Software
- Developing MYOB Accounting Software
- Establishing Xero Accounting Software
- Developing Xero Accounting Software
- Business Planning

Human Resources

- Human Resource Fundamentals
- Manage Workforce Planning
- Manage Recruitment and Selection
- Manage Workplace Diversity
- Strategic Human Resource Management
- Manage Remuneration and Benefits

Short Courses are limited to 12 participants and are scheduled according to demand and can be tailored to suit and delivered to larger groups either at our facility, alternate locations or at your organisation



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Short Course Options

Training & Development

- Language literacy and Numeracy
- Training Fundamentals
- Train The Trainer
- Designing Training Programs
- Assessing In The Workplace
- Advanced Design and Assessment

Work Health & Safety

- WHS Systems and Processes
- Manage and Evaluate WHS Systems and Processes
- Preventing Bullying and Harassment
- Workplace Safety

Quality Management & Assurance

- Managing Operational Improvement
- Quality Management

Risk Management & Investigation

- Investigation & Management of Evidence
- Leading Investigations
- Risk Management Principles
- Workplace Investigation, Court Preparation & Presentation
- Conducting Investigations

Government

- Working In The Public Sector
- Ethics And Governance
- Public Sector Service Delivery and Communication

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Short Course Schedule

Project Management Fundamentals

Course Details

2 Day Course

Scheduled As Required

Small Group - Limited to 12 Participants

Special Price \$1,328

Express your interest today

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www.scopesa.com.au

John Peake/John Driehuis

Project management requires a strong focus on planning, scheduling and organising resources and tasks, increasingly today's project managers also need to be able to collaborate, communicate, inspire performance, innovate and engage their project teams.

This short courses is designed to contribute to supporting applications for recognition of prior learning towards gaining nationally accredited qualifications in Project Management.

Risk Management Principles

Course Details

2 Day Course

Scheduled As Required

Small Group - Limited to 12 Participants

Special Price \$1,328

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www.scopesa.com.au

John Peake/John Driehuis

Risk management is the identification, assessment and prioritisation of risks followed by coordinated and economical application of resources to minimise, monitor, and control the probability and/or impact of unforeseen events.

Security risk management is the specific culture, processes and structures that are directed towards maximising the benefits of security in support of business objectives. Adopting a risk based approach allows agencies to prioritise activities based on the likelihood and consequence of a risk being realised, to maximise business outcomes while minimising the occurrence or effects of events that may negatively affect outcomes.

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Short Course Schedule

Sales Development

Course Details

5 or 10 x 1/2 Day Course

Scheduled As Required

Available weekdays, weekends and weeknights

Small Group - Limited to 12 Participants

Special Price \$3,500

Express your interest today

info@scopesa.com.au/0400 359 054

www.scopesa.com.au

John Peake/John Driehuis/Kathryn Houghton

This short course aligns with the required units in the Certificate IV in Business Sales. The skill sets are portable to all industries and organisations involved in selling their products or services. It reflects the role of individuals who use well-developed business sales skills and have a broad knowledge base in a wide variety of business sales contexts. It addresses applying solutions to a defined range of unpredictable problems, and analysis and evaluation of information from a variety of sources. Individuals taking the courses may provide leadership and guidance to others or have limited responsibility for the output of others.

The short course can provide evidence towards recognition for a Nationally Accredited Qualification if required and covers key areas such as;

- Developing product knowledge
- Analysing consumer behaviour
- Building client relationships and business networks
- Identifying and planning sales prospects
- Presenting, securing and supporting sales solutions
- Applying marketing communication across a convergent industry
- Developing a sales plan
- Implementing a sales plan
- Leading and managing a sales team
- Implementing and monitoring environmentally sustainable work practices

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Short Course Schedule

MYOB Fundamentals

Course Details

2 Day Course
Scheduled As Required
Small Group - Limited to 12 Participants
Special Price \$1,078

Express your interest today

[info@scopesa.com.au/0400 359 054](mailto:info@scopesa.com.au/0400%20359%20054)
www.scopesa.com.au

Xero Fundamentals

Course Details

2 Day Course
Scheduled As Required
Small Group - Limited to 12 Participants
Special Price \$1,078

Book Early

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MYOB Advanced

Course Details

2 Day Course
Scheduled As Required
Small Group - Limited to 12 Participants
Special Price \$1,078

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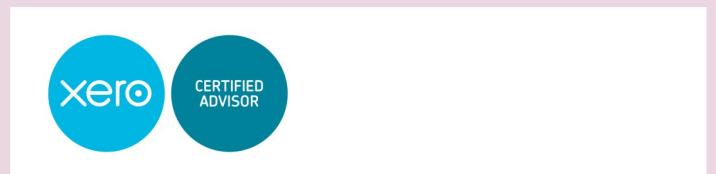
Xero Advanced

Course Details

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Scheduled As Required
Small Group - Limited to 12 Participants
Special Price \$1,078

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Short Courses are limited to 12 participants and are scheduled according to demand and can be tailored to suit and delivered to larger groups either at our facility, alternate locations or at your organisation



Sustainability Community of Practice & Education

Sustainable Skills Transition & Development Centre,

Mawson Lakes, South Australia, 5095

ABN 92 611 190 080

www.scopesa.com.au

info@scopesa.com.au

0400 359 054

Workshops

SCoPe has numerous tailored workshops available to target specific individual and organisational needs. These workshops are also designed to contribute to supporting applications for recognition of prior learning towards gaining nationally accredited qualifications

Contact us to make an appointment 0400 359 054 or info@scopesa.com.au

Workshop Options

- Abilene Paradox
- Advanced Presentation Skills
- Advanced Training Skills
- Assertiveness Techniques
- Building Personal Resilience
- Building Team Performance
- Business Development
- Business Management
- Business of Paradigms
- Business Plan Development
- Change Management
- Coaching and Mentoring
- Conducting Investigations
- Conflict Resolution
- Contract Management
- Contribute to Organisation Design
- Contribute to Organisation Development
- Critical Thinking and Problem Solving
- Customer Service
- Decision Making
- Delegation
- Developing 21st Century Leaders
- Developing a Business Case
- Developing Employee Value Propositions
- Difficult Behaviours
- DiSC Personality Profiling
- Effective Communication
- Entrepreneurship
- Ethics
- Feedback
- Fish! Philosophy / LeaderFISH!
- Gender and Management
- Generational Leadership
- Generational Management
- Genos Emotional Intelligence
- Group Dynamics
- Groupthink

Workshops are scheduled according to demand and can be tailored to suit and delivered to larger groups either at our facility, alternate locations or at your organisation

Workshops vary in duration and are designed to equip individuals and organisations with sustainable skills sets and tools.



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Workshop Options

- Human Resource Management
- Implementing Innovation and Continuous Improvement
- Influencing Change
- Key Account Management
- Leadership Styles
- Manage Business Operations
- Managing Social Media
- Managing Termination and Separation
- Motivation
- Myers Briggs Profiling
- Negotiation Skills
- Organisational Culture
- Organisational Development
- Performance Management
- Preventing Bullying and Harassment
- Project Management Tools
- Public Sector Service Delivery and Communication
- Quality Management
- Red Bead Game
- Report Writing
- Resilience@Work
- Risk Management
- Sales Fundamentals
- Setting Objectives
- Skills and Attributes of Managers
- Strategic Planning and Management
- Supervision Fundamentals
- Sustainability
- Team Effectiveness
- Time Management
- Training Needs Analysis
- Unorganised Manager
- Who Moved My Cheese?
- Workforce Relations
- Workplace Investigation and Court Preparation
- Would I Follow Me?

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Workshop Schedule

Understanding Your Personality Type With Myers Briggs

Kathryn Houghton

Course Details

1/2 Day Workshop

Scheduled As Required

Small Group - Limited to 12 Participants

Special Price \$337

Express your interest today

info@scopesa.com.au/0400 359 054

www.scopesa.com.au



Workforce Development Fundamentals

Kathryn Houghton/John Driehuis

Course Details

1/2 Day Workshop

Scheduled As Required

Small Group - Limited to 12 Participants

Special Price \$325

Express your interest today

info@scopesa.com.au/0400 359 054

www.scopesa.com.au

Leadership Styles

John Peake/John Driehuis

Course Details

1/2 Day Workshop

Scheduled As Required

Small Group - Limited to 12 Participants

Special Price \$325

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Consultants/Facilitators

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John Driehuis



John has a range of qualifications in leadership, training, HR, WHS, Risk, project and program management and extensive experience working across project management, business innovation and improvement, development culture and change. John has established organisations from 'the ground up' and he has extensive experience in change management including culture development, design and review of systems, policies and procedures. John brings his business acumen into every engagement. John has managed complex multi-million dollar integrated projects and he is actively involved in several professional networks including mentoring several general and project managers within a range of industries. His vocational training ability covers the full range of his qualifications plus specialisations such as GreenSmart Professional Accreditation, Resilience at Work, Disc Profiling and Genos Emotional Intelligence Development.

Kathryn Houghton



Kathryn has qualifications in management and over 30 years' experience working across engineering, management, business innovation and improvement, training, leadership development culture and change in Australia and overseas, she brings her business experience into every coaching and organisational development engagement. This experience enables her to understand the challenges faced by leaders at all levels of the organisation. For the past 8 years Kathryn has been managing an organisational development consultancy and also delivering accredited training for a number of RTO's. Her areas of expertise include organisational cultural change and leadership development using the Human Synergistics tools, Resilience at Work, DiSC and GENOS, coaching staff in behavioural change, personality profiling using MBTI and DiSC, teambuilding and general corporate skills training in a range of soft skills areas.

John Peake



John has an academic background in Executive Leadership, Public Policy and Education, he brings a disciplined and reflective focus to his service capabilities. He has extensive experience in program design, implementation and presentation in a diverse range of settings and organisations. Accordingly, he has undertaken and managed a number of challenging continuous improvement and change management projects. He regularly facilitates management and leadership programs at higher education (including Master of Business Administration, Master of Project Management and Master of Management) and VET levels locally, nationally, and internationally through face-to-face and online processes. John is accredited in GENOS Emotional Intelligence development, Resilience at Work and DiSC Personality Profiling.

Ben Driehuis



Ben has a range of IT qualifications in systems analysis and design, software development, multimedia and training. He also has extensive experience in managing IT projects, business innovation and improvement. Ben has worked as a programmer on several globally recognised games and is highly respected within his industry. He has a passion for innovation and developing skills in others. Ben has over 10 years of experience in games development, having shipped games on most of the major game development platforms. Ben has worked on both top end AAA projects with budgets in excess of 100 million dollars as well as small budget independent games. He works closely with the end user and is dedicated to delivering quality outcomes in every project he undertakes.

Our consultancy team is highly qualified and extensively experienced. Please contact us to engage their services.



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Gail Glastonbury



Gail works co-creatively with clients, practitioners, and educators towards clearly defined goals. Her intimate knowledge of human nature and it's vast landscape, provides an opportunity to directly access vital information to help understand any blocks, patterns, beliefs or habits that may be denying a naturally healthy state of being. She is a naturally intuitive person, who instinctively makes her clients at ease with her gentle and personable approach. Many practitioners, therapists, doctors and nutritionists have referred their clients to Gail to help them gain access to information that may assist their healing process. She has also collaborated with Business Owners to provide support to their staff's Wellbeing.

Greg Clothier



Greg has been a Board member of GMUSG for 13 years and Chairman for the past 6 years. Greg is the currently Director of Clothier Consulting and has worked in the Upper Spencer Gulf for 30 years in varying management roles including consulting on Business management systems within the resource sector. Greg has an in-depth knowledge of ISO standards and installs and audits same. Greg has installed ISO, Integrated Management Systems for organisations in South Australia and the NT. Additionally, Greg works with JWPM as their Integrated Management System advisor and is contracted to provide business management strategy to Assured Home Care, specialising in disability and aged care. Greg is a highly skilled networker and very well connected in industry, government and business owners.

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ABOUT SCoPe

Sustainability Community of Practice and Education (SCoPe) was launched in 2013 and operated under the auspices of UNESCO-APNIEVE up until July 2016 when it became a private organisation. Its purpose is to partner with education, community, industry and government to develop sustainable skills sets and promote sustainable and innovative initiatives.

SCoPe is a private 'profit for purpose' organisation funded through its networks and sustainable community partners. It facilitates workshops, programs and courses through these partnerships in a variety of areas including: personal development; leadership; management; human resourcing; marketing; project management; training; work health and safety and in several other disciplines with national accredited qualifications through associated industry partners.

It is committed to promoting innovative sustainable initiatives and best practice. SCoPe's Sustainable Skills Transition and Development Centre provides access to a range of workshops, programs and courses. Its profits are recycled into its commitment to developing the skills for individuals, businesses and communities to transition to a more sustainable future.

Our focus is: embedding Education for Sustainability into the learning environment; promoting innovative thinking; and developing a mindset which supports Corporate Social Responsibility.

SCoPe IDEALS

Integrity - Maintaining our professionalism under pressure

Diversity - Expanding our expertise and core business scope

Equitability - Building and fostering 'Win Win Win' relationships

Accountability - Taking responsibility for our actions and quality of work

Legality - Abiding by all required legal obligations

Sustainability - Stepping lightly on our natural and social environment



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Becoming a SCoPe Partner

SCoPe is a private 'profit for purpose' organisation and relies on its supporting partners through;

Donations
Sponsorships
Supporting Partner Contributions
Facilities Hire
Events and Activities
Personal, Professional and Corporate Training & Development

The partnership works together to achieve common purpose and includes many mutually beneficial opportunities.

SCoPe aligns itself with its supporting partners to promote, facilitate and/or deliver an extensive range of personal, professional and corporate development initiatives including recognition of prior learning, nationally accredited training, programs, short courses and workshops.

SCoPe is actively involved and committed to promoting Innovation, Sustainability and Corporate Social Responsibility, holding several events and activities throughout the year.

SCoPe provides an opportunity to build a like-minded community to allow the cross pollination of ideas and opportunities.

We are extremely grateful for the contributions from our community of practice and their involvement in the development of SCoPe

**Annual Supporting Partner Contributions start from
\$110 for individuals and \$550 for businesses /organisations**

If you would like to become a SCoPe Partner

**Please contact John Driehuis
johndriehuis@scopesa.com.au**



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Where To Find Us

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